

Guardian Dental Plans	
Employee Contribution Rates	
Effective January 01, 2020 to December 31, 2020	
Dental Plan Tier	Bi-Weekly Rates
DHMO 4000 Plan	
Employee	\$5.16
Family	\$14.21
PPO 1 Plan	
Employee	\$10.96
Family	\$34.53
PPO 2 Plan	
Employee	\$10.69
Family	\$31.77